

# Minutes of the 2025 Electoral and Voting Monitoring Commission

## Members :

- Mr Jean-Christophe BREILLAT (France), Chairman
- Ms Silvia MAGNI (Italy), Member
- Mr Matúš Radosa (Slovakia), Member

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## **1 General observations**

Within the framework of the missions conferred to it by the UEC Constitution, the Electoral and Voting Monitoring Commission (“the EVMC”) supervised the whole electoral process, which ended on Sunday 9 March 2025 during the UEC Congress, held in Bratislava (Slovakia).

### **1.1 EVMC duty**

The duties of the EVMC were:

- (i) to rule on the admissibility of the candidatures submitted for the various positions;
- (ii) to determine the practical organization of the different votes on the day of the electoral Congress;
- (iii) to operate the electoral process, i.e. to remind the voting delegates the applicable rules, to manage the voting operations, to check the counting of votes by the company in charge of the electronic voting, and to announce the results of the various votes;

## 1.2 Quorum

The quorum (half of the members, pursuant to Article 8.5 of the UEC Constitution) was respected for each vote (49 voters out of 51 member federations).

## 1.3 Material conditions of organisation of the Congress

The material conditions of organisation in the Congress room were very satisfactory and allowed the electoral operations to take place in a transparent and democratic way, and to respect the secret nature of the vote.

In particular:

- Before the opening of the Congress at 9:00 a.m., the registration desk for the delegates was taken care of from 8:00 a.m. by members of the UEC office and of the Slovakian federation, under the supervision of the EVMC. At the start of the Congress, 47 voting delegates had duly registered (plus two, Belarus and Russia, who had been allowed to vote remotely). Only 2 national federations did not register beforehand and were therefore missing (Liechtenstein and Moldova);
- At the opening of the electoral part of the Congress, a presentation<sup>1</sup> prepared by the members of the EVMC was displayed and presented by the EVMC Chairman to explain the voting process and some particular points (admissibility of the candidatures, electronic voting process by the LUMI company, process in case of a tie, gender distribution, required majority, number of rounds, etc.);
- Some issues or questions were raised by the members of the Congress, to which answers were provided *in situ*;
- Before each vote, a call of the voting delegates, by alphabetical order of the National Federations, was carried out by Ms Rose Etoundi (UCI);
- Mr Matúš Radosa was in charge of offering the voting delegates to randomly choose an electronic voting card, and to direct them to one of the three voting booths;
- Each voting delegate signed a sheet after having received his/her electronic voting card;
- The voting delegates then proceeded, one by one, to the voting booths at disposal (3), where they could privately vote on a digital screen.;
- After having voted and exited the voting booths, the delegates then were asked, under the supervision of Ms Silvia Magni, to put back their electronic voting card into a transparent box, and then signed a second registration sheet;
- Once every delegate has voted (including the 2 delegates authorized to do so remotely), the EVMC Chairman then declared the vote closed and the EVMC checked the results on the computer screen of the LUMI company. If need be, adjustments were made in case of a tie (priority given to the oldest candidate) and/or to respect the various gender requirements;

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<sup>1</sup> See Appendix to the Minutes.

- The results of each election were announced from the podium by the EVMC Chairman, together with any necessary explanation;
- At the end of the voting operations, the attendance sheets and official results sheets were signed by the EVMC members, and then placed in a sealed envelope, itself signed by the EVMC members, and kept for further possible needs by the EMC Chairman;
- No complaint was made about the fairness and transparency of the voting operations at any stage. No incident was noticed or reported

## **1.4 Mandatory Attendance of Candidates**

In the framework of Article 13 of the Standing Orders of the UEC Congress, which reads *“In order to be able to stand for election, all candidates for the office of President or for the Management Committee shall be present at the elective Congress concerned, saved for cases of force majeure as sovereignly determined by the EVMC”*, it was noted that all candidates for the said positions were indeed physically present in the Congress room.

## **2 Elections results**

### **2.1 UEC President**

1 candidature was received, eligible, for one position to fulfill.

Pursuant to art. 8.9 UEC Constitution, which reads: *“As a general rule, elections are by secret ballot unless there is only one candidate for the position concerned or if the number of positions is the same as the number of candidates. The election will then be declared without the need for a ballot”*, Mr Enrico DELLA CASA, being the sole candidate for the position of UEC President, has been then declared elected.

### **2.2 Members of the UEC Management Board**

6 positions, including at least 2 men and 2 women (taking into account the gender of the UEC President), had to be fulfilled.

15 candidatures were received:

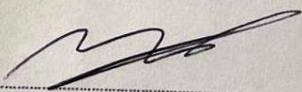
- 14 were found admissible;
- 1 was withdrawn.

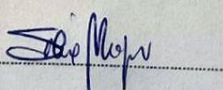
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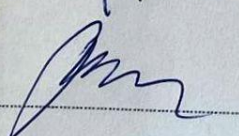
**2025 Electoral Congress**  
Results  
**Election of six (6) other UEC Management Board members.**  
Please select SIX (6) candidates to be members.

Voting Cards Distributed: 49  
Valid Votes: 49

Ms JAKUBOVÁ Katarina (Slovakia)	Elected	42	85.71%
Mr RAND Raivo (Estonia)	Elected	36	73.47%
Mr GEORGIU Georgios (Cyprus)	Elected	35	71.43%
Ms TSAKONA TWISS Sabrina (Greece)	Elected	34	69.39%
Ms LANG Dafna (Israel)	Elected	32	65.31%
Mr DANKOWSKI Bernd (Germany)	Elected	28	57.14%
Mr SLIPPENS Robert (Netherlands)		25	51.02%
Mr JENSEN Henrik Jess (Denmark)		16	32.65%
Mr PEREIRA Delmino (Portugal)		15	30.61%
Mr SLEVIN Frank (United Kingdom)		11	22.45%
Mr GRIVKO Andriy (Ukraine)		7	14.29%
Mr VICIOSO SOTO José (Spain)		6	12.24%
Mr CAZZOLA Fabrizio (Italy)		4	8.16%
Mr ANGELOV Daniil (Bulgaria)		3	6.12%

Scrutineer 1: *Seam Christophe BREILLAT* Signature: 

Scrutineer 2: *SILVIA MARI* Signature: 

Scrutineer 3: *MATÚŠ ZADOSĎ* Signature: 

### 2.3 UEC voting delegates and substitute voting delegates at the UCI Congress

15 positions of voting delegates (including at least 4 men and 4 women) and 8 positions of substitute voting delegates (including at least 2 men and 2 women), had to be fulfilled.

28 candidatures were received, all admissible.

The candidature of Ms Sabrina TSAKONA TWISS (Greece) was however removed, due to her previous election to the UEC Management Board and the UEC Constitution provision which does not allow to be simultaneously elected to these two positions.

UEC 9 Mar 2025 11:38:39

**2025 Electoral Congress**  
Results  
**Election of the fifteen (15) voting delegates and eight (8) substitute voting delegates for the UCI Congress.**  
Please select FIFTEEN (15) candidates.

Voting Cards Distributed:		49
Valid Votes:		49
Mr DA COSTA Gilles (France)	Elected	43
Mr MARTIN GARCIA Alejandro (Spain)	Elected	42
Mr DAHM Camile (Luxembourg)	Elected	39
Ms HANESOVA Livia (Slovakia)	Elected	39
Ms KRAKOVICOVA Jaroslava (Czech Republic)	Elected	38
Mr BAJADA Joe (Malta)	Elected	37
Mr LANGELLOTTI Umberto (Monaco)	Elected	37
Mr GOLWIEJ Krzysztof (Poland)	Elected	35
Mr ZORIC Toni (Bosnia and Herzegovina)	Elected	34
Mr BALDISERRA Valter (San Marino)	Elected	33
Mr TAHIRAJ Alfred (Albania)	Elected	32
Ms BANOVIC Vanja (Montenegro)	Elected	29
Mr RIBEIRO José Luis (Portugal)	Elected	26
Mr BARBRY Geert (Belgium)	Elected Substitute (Age)	25
Mr PKHAKADZE Omar (Georgia)	Elected Substitute (Age)	25
Ms STORSET Kjersti (Norway)	Elected (Gender)	25
Mr WOLF Martin (Germany)	Elected (Age)	25
Ms LAAKKONEN Katariina (Finland)	Elected Substitute	23
Ms STRATOURA Antri (Cyprus)	Elected Substitute	23
Mr BOS Wouter (Netherlands)	Elected Substitute	22
Mr VIETRI Giovanni (Italy)	Elected Substitute	20
Ms LESNIKOVA Victoria (Russia)	Elected Substitute	18
Ms TAM Csilla (Hungary)	Elected Substitute	17
Ms PREVITALI Ariane (Switzerland)		16
Ms IDARAND Evelin (Estonia)		15
Mr GERGANOV Evgeni Balev (Bulgaria)		10
Ms DZIADEVYCH Tetiana (Ukraine)		7

Jean - Christophe BREILLAT  
Scrutineer 1: Signature: \_\_\_\_\_

MAGHI SIWIA  
Scrutineer 2: Signature: \_\_\_\_\_

MARJIT DIDON  
Scrutineer 3: Signature: \_\_\_\_\_

As for the order of the substitute voting delegates, it is as follows:

1. Mr BARBRY Geert (Belgium) 25 votes (born 18 February 1970)
2. Mr PKHAKADZE Omar (Georgia) 25 votes (born 16 January 1974)
3. Ms LAAKKONEN Katariina (Finland) 23 votes (born 17 October 1971)
4. Ms STRATOURA Antri (Cyprus) 23 votes (born 20 September 1986)
5. Mr BOS Wouter (Netherlands) 22 votes
6. Mr VIETRI Giovanni (Italy) 20 votes
7. Ms LESNIKOVA Victoria (Russia) 18 votes
8. Ms TAM Csilla (Hungary) 17 votes

#### **2.4 External auditor**

BDO company was proposed as the UEC external auditor.

Pursuant to the UEC Constitution, the appointment of BDO was approved by a raise of hand.

## 2.5 European Candidates to UCI Management Committee

10 positions of European candidates to the UCI Management Committee (including at least 3 men and 3 women) had to be fulfilled.

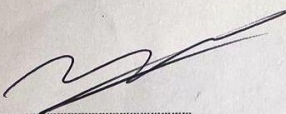
12 candidatures were received, all admissible

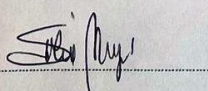
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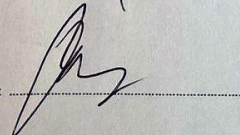
**2025 Electoral Congress**  
**Results**  
**Election of the ten (10) European candidates for the UCI Management Committee.**  
**Please select TEN (10) candidates.**

Voting Cards Distributed:		49	
Valid Votes:		49	
Mr CATTANEO Rocco (Switzerland)	Elected	49	100.00%
Ms LANG Agata (Poland)	Elected	49	100.00%
Mr VAN DAMME Tom (Belgium)	Elected	49	100.00%
Mr CALLOT Michel (France)	Elected	48	97.96%
Ms DANESI Serena (Italy)	Elected	46	93.88%
Mr VICIOSO SOTO José (Spain)	Elected	46	93.88%
Ms NASH Katerina (Czech Republic)	Elected	45	91.84%
Mr JENSEN Henrik Jess (Denmark)	Elected	43	87.76%
Mr MUFTUOGLU Emin (Turkey)	Elected	43	87.76%
Mr MARDONOVIC Pavel (Slovenia)	Elected	25	51.02%
Mr MAKAROV Igor (Cyprus)		24	48.98%
Mr GRIVKO Andriy (Ukraine)		23	46.94%

Scrutineer 1: *Sen- dit'gh BNEICAT* Signature: 

Scrutineer 2: *MAGHI SIWA* Signature: 

Scrutineer 3: *MET'U' PADOVA* Signature: 

The Electoral Monitoring Commission, 9 March 2025

A handwritten signature in black ink, appearing to be 'Matuš'.

**Mr Matúš RADOSA**

Member

A handwritten signature in black ink, appearing to be 'Jean-Christophe Breillat'.

**Jean-Christophe BREILLAT**

Chairman

A handwritten signature in black ink, appearing to be 'Silvia Magni'.

**Silvia MAGNI**

Member





# UEC ELECTORAL CONGRESS

BRATISLAVA, 9 MARCH 2025



Unity. Passion. Integrity. Excellence.



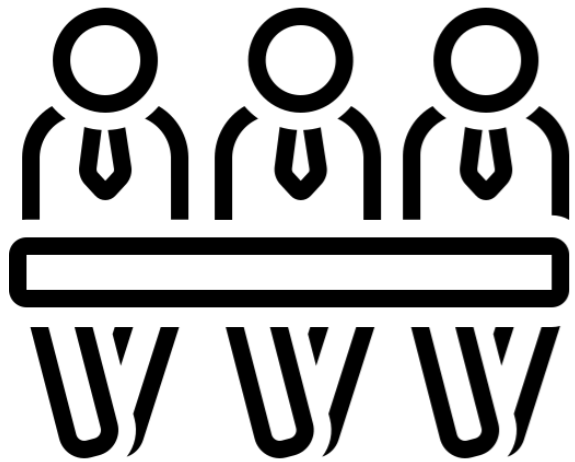
# GENERAL INFORMATION



# ELECTORAL AND VOTING MONITORING COMMISSION(EVMC)



Composed of:



- Mr Jean-Christophe Breillat (France), President
- Ms Silvia Magni (Italy), Member
- Mr Matúš Radosa (Slovakia), Member

# MANDATORY ATTENDANCE FOR CANDIDATES



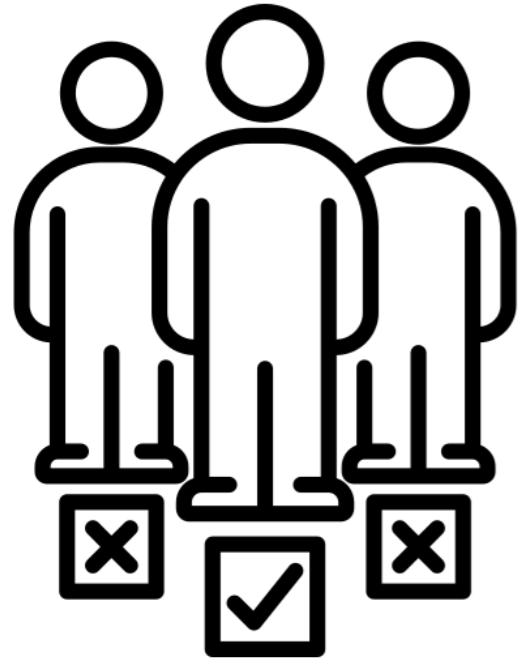
All **candidates** for the positions of:

- President, and
- UEC Management Board member,



**must be present** during the elections at the Congress (art. 13 of the Standing Orders of the UEC Congress), saved for cases of force majeure as sovereignly determined by the EVMC

# CANDIDACY IN SEVERAL ELECTIONS



- **Candidates may present their candidacy in several elections (art. 13.4 of the UEC Constitution)**
- ***Limitation:*** if a candidate is elected as UEC President, UEC Management Board or European voting delegates for the UCI Congress, his/her candidacy in subsequent election(s) for one of these roles is considered null and void (arts. 13.12 and 14.4 of the UEC Constitution)
- ***Exception:*** candidates may be elected as UEC Management Board members and stand in the election as candidate for the UCI Management Committee

# VOTING PROCESS for each vote



Call of each  
voting  
delegate



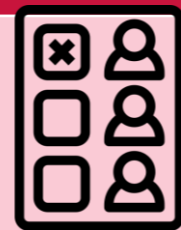
Delivery of  
the voting  
card



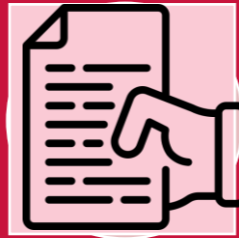
Registry  
signature



Delegate in  
voting booth



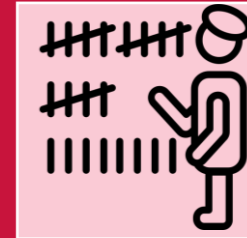
Electronic  
voting



Give the  
electronic  
card back



Registry  
signature



Counting



Results  
announced



# LUMI VIDEO



# ORDER OF THE ELECTIONS



Order	Position	Number of vacancies	Number of candidates
1	President	1	1
2	Members of the UEC Management Board	6	14
3	Voting delegates and substitute voting delegates to the UCI Congress	23 <i>(15 Voting delegates and 8 substitutes)</i>	28
4	External auditor	1	1
5	Candidates for the UCI Management Committee	10	12

## Art. 8.9 UEC Statutes

*As a general rule, elections are by secret ballot unless there is only one candidate for the position concerned or if the number of positions is the same as the number of candidates.*

*The election will then be declared without the need for a ballot.*



# MAJORITY RULES



	<b>President</b> <i>(Art. 13.10 of the UEC Constitution)</i>	<b>All other elections</b> <i>(Art. 13.8 of the UEC Constitution)</i>
	<p><u>First round:</u></p> <p>Candidate with an <b>absolute majority</b> (more than 50%) of valid votes cast is elected</p> <p><u>Second round:</u></p> <p>Candidate with the <b>most votes</b> is elected</p>	<p>Candidates with the <b>highest number of votes</b> cast will be elected</p> <p><i>(subject to <u>gender requirements</u> for the election of the UEC Management Board members, as well as for the election of the voting delegates and substitute voting delegates)</i></p>
<b>Ties</b>	<p>In first round (between several candidates in first place): <i>second round between these candidates only</i></p> <p>In second round: <i>The oldest candidate shall be elected</i></p>	<p><i>The oldest candidate shall be elected</i></p>



# 1. UEC PRESIDENT



# RELEVANT INFORMATION



- Number of vacancies to be filled: **1**
- Number of candidates: **1**
- Mr Enrico DELLA CASA is elected without the need for a ballot (art. 8.9 UEC Statutes)



## 2. MEMBERS OF THE UEC MANAGEMENT BOARD

# RELEVANT INFORMATION



- Number of vacancies to be filled: **6**
- Gender:
  - ✓ **at least 2 members of each gender** must be elected, taking into account the gender of the elected President
  - ✓ **not mandatory to split the vote between men/women**
- Each voting delegate shall **vote for six (6) candidates** (NB: not less, not more)
- Number of rounds: Only one (art. 13.7 of the UEC Constitution)

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### 3. VOTING DELEGATES AND SUBSTITUTE DELEGATES TO THE UCI CONGRESS

# RELEVANT INFORMATION



- Number of vacancies to be filled: **15 voting delegates** and **8 substitute voting delegates**
- Gender:
  - ✓ at least 4 voting delegates and 2 substitute voting delegates of each gender must be elected
  - ✓ **not mandatory to split the vote between men/women**
- Each voting delegate shall **vote for fifteen (15) candidates** (NB: not less, not more)
- Number of rounds: Only one (art. 13.7 of the UEC Constitution)

A vertical bar with five colored segments: blue, red, black, yellow, and green.

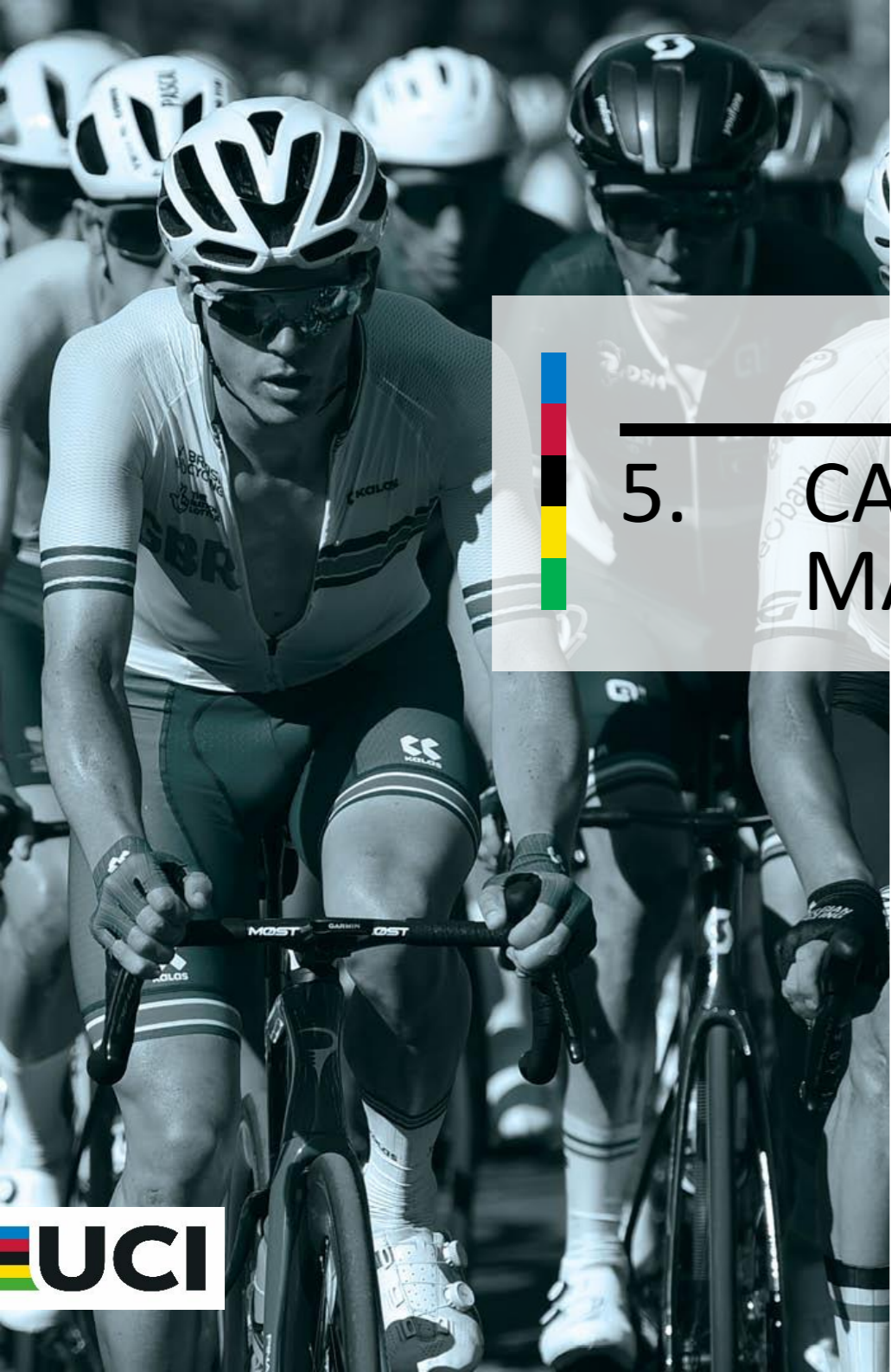
# 4. EXTERNAL AUDITOR



# RELEVANT INFORMATION



- Number of vacancies to be filled: **1**
- No need for a secret ballot
- Approval by raise of hand



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## 5. CANDIDATES FOR THE UCI MANAGEMENT COMMITTEE



# RELEVANT INFORMATION



- Number of vacancies to be filled: **10**
- Gender:
  - ✓ **at least 3 members of each gender** must be elected
  - ✓ **not mandatory to split the vote between men/women**
- Each voting delegate shall **vote ten (10) candidates** (NB: not less, not more)
- Number of rounds: Only one (art. 13.7 and 15.1 of the UEC Constitution)



**ORDER**

**EFFICENCY**

**FAIRNESS**

**TRANSPARENCY**